CWA Local 6300 Community Service Committee
2016 Annual Golf Tournament

Community Services Committee held our annual golf tournament this year at Union Hills Golf course in Pevely, MO. What a beautiful day. The winning team was Mark Johnson, Tim Johnson, Frank Toco and Brett Rufkahr.

We want to thank our major sponsors: NettWorth Financial, Keystone Financial, Wells Fargo, Dr. Rick and Andre Walker. Other mentionsable sponsors include: Dobson, Goldberg, Berns, & Rich, American Income Life, The Sage Group, LLC, Greater St. Louis CWA City Council, CWA Local 6300, APRI, The Labor Tribune, CBTU, and Grabel, Schnieders, Hollman and CO., PC. We would also like to thank Grey Eagle for donating the beer for the tournament.

With your continued support we are able to support our fellow union brothers and sisters. This year a portion of the proceeds will be donated to Five for the Fight.  See you all again next year!

Womens Longest Drive Winner, Hillary Kolve

Closest to pin Winner, Dustin Kocher

1st Place Winning Team
Mark Johnson, Tim Johnson, Frank Toco and Brett Rufkahr.
On Tuesday, November 8, 2016

Pursuant to Missouri Law all employers must provide a three-hour window of time to Missouri Residents to get to the polls to vote.

- You must inform your supervisor by Monday, November 7, 2016 that you require time off to vote.
- Your supervisor will determine when you will be allowed off depending on your scheduled tour and the needs of the business.
- If your quitting time is 4:00 pm, this gives you a three-hour window before the polls close at 7:00 pm; therefore, you are not entitled to any additional time per the statute.

If you take time off to vote: YOU MUST VOTE!
The COMPANY CAN AND WILL CHECK TO VERIFY!
Missouri Voting Statute - 115.639 (Source Missouri Revised Statutes 1994)

“Any person entitled to vote at any election held within this state shall, on the day of such election, be entitled to absent himself from any services or employment in which he is then engaged or employed, for a period of three hours between the time of opening and the time of closing the polls for the purpose of voting, and any such absence for such purpose shall not be the reason for discharge of or the threat to discharge any such person from such services or employment; and such employee, if he votes, shall not, because of so absenting himself, be liable to any penalty or discipline, nor shall any deduction be made on account of such absence from his usual salary or wages; provided, however, that request shall be made for such leave of absence prior to the day of election, and provided further, that this section shall not apply to a voter on the day of election if there are three successive hours while the polls are open in which he is not in the service of his employer. The employer may specify any three hours between the time of opening and the time of closing the polls during which such employee may absent himself.”

NOTE: Missouri polls open at 6am and close at 7pm.

Check cwa6300.org or facebook.com/cwa6300 for endorsement list

BALLOT MEASURES

Constitutional Amendment 2 (campaign contribution limits) - Support

Constitutional Amendment 3 (taxes on cigarettes) - Oppose

Constitutional Amendment 6 (voter I.D.) Oppose
Employer’s Favorite Claims

By Michael C. Goldberg, Attorney

This month I thought I would review some of the most common denial reasons that are told to injured workers when they report an injury. This information if believed by the injured worker could cause significant hardship when it comes down to responsibility for payment of medical bills and lost benefits while out of work. Here are some of the Employer’s favorite claims:

1. You are not covered until you actually start your job or clock into your job.

   Answer: This is not true. There is no law that says you have to start your job or clock in to be covered for an on the job injury. You can even be covered in some situations when you are hurt in the parking lot. Once you enter the building, the chances of the injury being covered are even more likely. Do not necessarily assume that the injury is not covered because the supervisor tells you that is the law.

2. If you fall at but cannot identify what you tripped on or what you slipped on, you are not able to bring a claim.

   Answer: This is not true. The law does not say anything about identifying the actual substance you slipped on or what you tripped over. You simply need to be able to identify how you fell and what was the cause. If you have no idea what happened, that could be a problem as the law does seem to exclude situations where you just fall. However, most people slip, trip or fall due to a reason. It is important to know why it happened to receive benefits.

3. Carpal tunnel syndrome has been excluded from the workers’ compensation laws.

   Answer: This is one of my favorites and is 100% false. The current law does make it harder on employees to prove cases but did not exclude any type of repetitive motion case. This is a rumor that is spread in certain job areas where people tend to get this condition.

4. If you file a claim, the employer has the right to terminate you. Answer: This is false. The law prevents employers from terminating employees as a result of filing a workers’ compensation claim. You also have grievance rights in most cases.

5. If you have any prior problem with a body part and re-injure it again, you cannot proceed under workers’ compensation. Answer: False again. The fact that you had a prior injury to the same part of the body may have an effect on the case including the amount of benefits you will receive. However, if it is a new injury and is not associated with the prior problems, the employer is still potentially liable to provide benefits.

It is important that you do not listen to others when you are advised that you have no rights if you are injured at work. Do not waive your rights. I would encourage everyone to make sure they discuss their situation with someone who knows the rules and can provide the correct advice.

If you have any questions or comments, please feel free to contact me.

Michael Goldberg, Esq.
1-800-489-2891
Mcgoldberg@sbcglobal.net
Existing ByLaws

ARTICLE VII – GOVERNING AUTHORITY

Section 1 – Membership

The affairs of the Local shall be governed by its membership in the following manner:

(a) By adhering to the provisions of the CWA Constitution and the Bylaws of the Local.
(b) By the General or Special Membership Meeting as the highest authority of the Local.
(c) By the Executive Board of the Local, as the existing authority of the Local between meetings and in accordance with the CWA Constitution and these Bylaws, subject to the right of appeal to the membership at the next General Membership Meeting.
(d) By the elected Executive Committee, subject to the right of appeal to the membership at the next General Membership Meeting.
(e) By the President, as principle Executive of the Local, who shall have the authority to carry out the policies of the Local in accordance with the CWA Constitution and these Bylaws, subject to the right of appeal to the membership at the next General Membership Meeting.

Section 2 – The Executive Board

The Executive Board shall consist of the following: President, Executive Vice President, Secretary, Treasurer, Vice Presidents, Eight (8)

Section 2a – Special Executive Board Member

In addition to The Executive Board members in Section 2 – The Executive Board, the following shall be a member of The Executive Board : Vice President Legacy T until January 1, 2012 when the office will no longer exist.

Section 3 – The Executive Committee

The Executive Committee shall consist of the following: President, Executive Vice President, Secretary, Treasurer.

Section 4 – Duties of the Secretary

(a) The Secretary shall maintain a record of the Local membership and shall keep minutes of all General Membership Meetings, Special Membership Meetings, Executive Committee Meetings and the Executive Board Meetings.
(b) Furnish both the District Vice President and the Secretary of the Union with four copies of any changes of the Local Bylaws within ten (10) days after such changes are made.
(c) It shall be the duty of the Secretary of the Local to certify the Delegates to the CWA Convention to the Secretary of the International Union within the time limits specified in the CWA Constitution.
(d) Perform such other duties as may be assigned by the President, the Executive Board or the Local.

Section 5 – Duties of the Treasurer

(a) The Treasurer shall be the custodian of all assets of the Local and make a written report at each General Membership Meeting.
(b) Cause the payment of all bills approved by the President.
(c) Be responsible for furnishing the Secretary of the Union with all proper forms signed by the Executive Committee, which are required by state and federal laws immediately upon their execution.
(d) Provide at each monthly meeting a written report of all expenditures including salaries and receipts for the preceding month, as well as year to date.
(e) Perform such other duties as may be assigned by the President, the Executive Board or the Local.

Section 6 – Duties of Vice Presidents

Section 2 – Duties of Committees

(1) Building Committee

The Building Committee shall be appointed by the President and confirmed by the Executive Board. It shall be composed of five members. The Building Committee shall manage and control, under the direction of the Executive Board and subject to the functions of the Secretary and Treasurer with respect to the making of disbursements connected therewith, any and all real estate which the Union may acquire for use as International headquarters, District headquarters or CWA Local 6300 headquarters or for the furtherance of any legitimate objectives of the Union. The members of the Building Committee for the time being, shall serve as trustees for the Union, for the purpose of acquiring and holding title to, managing, controlling, borrowing, money upon, pledging by way of mortgage or deed of trust any loan secured thereon, leasing, letting, subletting, and conveying in fee simple or in any lesser estate any and all real estate which may be acquired or otherwise dealt with for or on behalf of the Union. The foregoing powers shall be exercised only at such times and in such manners as the Executive Board may, from time to time, by resolution passed by the Executive Board. The Executive Board shall have the full and irrevocable power to appoint a substitute trustee or trustees to be exercised at any time, from time to time, without notice and without specifying any reason therefore, the trustee or trustees so appointed to become fully vested with identically the same powers and duties in and to the land, premises and property forming the subject matter of the trust, with all rights, powers, trusts and duties of the trustee or trustees or their predecessor in trust, with like effect as if originally named as one of the trustees.

Section 2 – Nominations for Executive Board Elections

(a) The Executive Board candidates shall be nominated from the floor at the General Membership Meeting in the month of September of every third year, beginning with the election held in 2008.
(b) The Delegates and alternate Delegates to the CWA Convention shall be the elected Executive Committee to become fully vested with identically the same powers and duties in and to the land, premises and property in accordance with the subject matter of the trust, with all rights, powers, trusts and duties of the trustee or trustees or their predecessor in trust, with like effect as if originally named as one of the trustees.

Amended ByLaws

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(d) Perform such other duties as may be assigned by the President, the Executive Board or the Local.

Section 5 – Duties of the Treasurer

(a) The Treasurer shall be the custodian of all assets of the Local and make a written report at each General Membership Meeting.
(b) Cause the payment of all bills approved by the President.
(c) Be responsible for furnishing the Secretary of the Union with all proper forms signed by the Executive Committee, which are required by state and federal laws immediately upon their execution.
(d) Provide at each monthly meeting a written report of all expenditures including salaries and receipts for the preceding month, as well as year to date.
(e) Perform such other duties as may be assigned by the President, the Executive Board or the Local.

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The meeting was called to order at 11:30 am by President Bob Huss, he said a prayer and led everyone in the Pledge of Allegiance to our flag.

There were no new members present and no known deceased members.

Nancy Jinkerson read the minutes of the previous meeting. With no additions or corrections a motion was made, seconded and passed to approve the minutes as read.

Bob Huss announced the lunch menu.

Nellie Girouard gave the Treasurers report. A motion was made, seconded and passed to approve the report.

Amy Phillips of the United Way spoke and showed a video of three individuals who were helped by United Way agencies. She shared information about what they do and how to get in touch with them. Pledge cards and brochures with a list of all the agencies were distributed to the tables.

Bob Huss expanded on what United Way does and shared a personal story about someone he knows.

Vice President Earline Jones spoke. She talked about the upcoming election, the recent debates and the Alliance for Retired Americans. She reported on the Missouri AFL-CIO convention held on September 28th. They endorsed Chris Koster for Governor, Russ Carnahan for Lieutenant Governor, Theresa Hensley for Attorney General and Jason Kander for the US Senate. While some candidates in both parties have stood with the unions on the Right to Work issue not all of them have been supportive of efforts to stop paycheck deception. Several unions have urged their members not to support those candidates.

They have also urged members to vote NO on Amendment 6 which is the “Voter ID” amendment. She shared a resolution by the AFL-CIO honoring the legacy of Sherry Chaney, a strong champion of labor, who passed away from cancer. An award was given in her honor. Her son accepted the award on her behalf. Earline brought back some badges and patches that she kept and encouraged members to take one as a memento of her.

She also shared that the Jason Kander campaign is looking for seniors and retirees to appear in a video. She will be in touch with the contact person if anyone is interested.

Bob spoke and urged that people pay attention to the ballot and vote accordingly so the Democrats can regain control of both the US and Missouri Senate and Houses. He reiterated the importance of voting against Amendment 6, the Voter ID amendment. It is designed to make it harder for people to vote. The idea that voter fraud is widespread is false.

Bob talked about chapter finances and shared that there may not be enough money for the chapter to continue to the end of next year. He asked for ideas and shared some of the things that were discussed in the Executive Board meeting held earlier in the morning. Among the ideas discussed were inviting other groups to meet with the retired officers to the end of next year. He also mentioned that there may not be enough money for the trip to Washington D.C.

He mentioned it harder for people to vote. The idea that voter fraud is widespread is false.

Bob asked a joke.

A motion was made, seconded and passed to adjourn the meeting.
Next Meetings:
November 16
December No Meeting

September 21, 2016 Motions

Motion: Motion Jeff Spraul, second Mike Lavoie to send Mike Mehringer, Mark Crawshaw and Gordon Smith, Jr. to the AT&T Bargaining Caucus in Dallas, Texas on November 10-11, 2016, on a later flight, estimated cost is $2,649.36. Motion carried.

Motion: Motion Earline Jones, second Jeff Spraul to send Mike Mehringer to the Missouri Presidents Meeting in Lake Ozark, Missouri on October 20-21, 2016, estimated cost is $1,321.20. Motion carried.

Motion: Motion Joe Klenc, second Mike Lavoie to purchase a half page ad and three (3) tickets for the CBTU 50th Annual Ernest and DeVerne Calloway Awards Banquet on Saturday, October 22, 2016, cost is $535. Motion carried.

Motion: Motion Joe Klenc, second Mike Hensel for the Bylaw Amendment for the combination of the Secretary/Treasurer to go into effect for the Election of 2018. Motion carried.

October 19, 2016 Motions

Motion: Motion Jeff Spraul, second Mike Paplanus to dispense with Executive Board Reports except the Presidents report due to the fact of the Presidents debate. Motion carried. Motion carried.

Motion: Motion Mike Hensel amended motion to dispense with Committee Reports as well. Second Mike Paplanus. Motion carried. Motion carried.

Motion: Motion Darrel Loving, second, Mike Paplanus to make a donation to APRI for $2000.00 was approved for the Get Out To Vote Campaign towards the vans or other uses they may need. Motion carried. Motion carried.

Motion: Motion Joe Stout, second Stephanie Bates to donate $100 towards refreshments for the Community Services Committee Golf Tournament. Motion carried. Motion carried.

In Sympathy

Wayne Petrus Retiree
Della Shaper Retiree
Pete “Hog” Stengel Retiree
Warren Street Retiree
Robert Venable Retiree

New Members September 21, 2016

YP Holding LLC
Tom Beckerle
Kathleen Boley
Kenneth Castellanos
Rebecca Claude
Bridget Conover
Sierra Davis
Christopher Fluker
James Gay
Jacob Geiser
Aaron Green
Howard Crystaldawn
Lisa Jackson
Juan Marion
Daniel Mitchell
Cameron Penn
Joey Pieper
Starr Riley
Kate Sanders
Larry Sansone
Raleigh Scales
John Soriano
Janelle Springfield
Ashley Swyers
Daniel Tedder
Monica Williams
Ryan Womack

AT&T Mobility
Rhemone Harris
Nicholas Barrale
Cheyenne Gottman
Raheem Johnson
Rasim Kajtezovic

New Members October 19, 2016

AT&T Mobility
Tremaine Anderson
Taylor Bradley
Sarah Broom
Levi Cochran
Andrew Haselhorst
Nichole Johnson
Brandon Melber
Allen Morgan
Grant Perkins
Jordan Stipes
Meagan Schaefer

CenturyLink
Randall Sutton
Jamarcus Jackson

Hummert Graphics
Jeff Bieller

Frontier
Rachel Wright

Members’ Losses

Wanda Boyd Brother-in-law
Stanley Davis Father
Delisa Duncan Niece
Ken Hua Mother
Sharon King Sister
Kathleen O’Hara Mother
María Rodríguez Sister
Yolanda Sykes Grandmother
Bennie Thomas Mother
Denise Townson Mother
Kristi Valenti Father
Sheri Wilshusen Father

Retiring

Maria Hearn 08/20/16
Susan Terry 08/20/16
Marilyn Callaway 08/31/16
Melinda Arvay 09/02/16
James Nickles 09/09/16
Doris Thornton 09/13/16
Elizabeth Garrett 09/14/16
Valerie Jones 09/14/16
Jean Niggie 09/14/16
Susan Stanton 09/14/16
Barbare Roberts 09/14/16
Ellen Hull 09/14/16
Joseph Palmisano 09/14/16
Jayne Nicolay 09/14/16
Beth Wilds 09/14/16
Timothy Queen 10/03/16
Charles Staton 10/03/16
Douglas Love 10/03/16
Nathaniel Davis 10/03/16
Cathleen Wipperman 10/21/16
Joseph Struckhoff 10/21/16

Congratulations
CST Ray Cortivo for winning the Vail Award. Ray helped save the life of a gunshot victim while on the job.

Congratulations
John Newbold on your recent retirement.
The meeting was called to order at 11:30 a.m. by President Bob Huss. He said a prayer and led everyone in the Pledge of Allegiance to our flag. A moment of silence was held for the deceased: Donald Carpentier and Carlene Deister. He also asked everyone to keep the members who are sick or unable to attend in their thoughts. There were no new members present.

Secretary Nancy Jinkerson announced the lunch menu and read the minutes of the August meeting. A motion was made, seconded and passed to approve the minutes as read. Treasurer Nellie Girouard gave the Treasurer’s report. A motion was made, seconded and passed to approve the report as given.

Vice President Earline Jones spoke about the Labor Day Parade. She then talked about the upcoming Presidential election and urged everyone to support Hillary Clinton and the candidates who support issues affecting all of us.

Bob Huss talked about people going door to door giving the impression they are with Medicare. They are selling insurance and are not with Medicare. He urged everyone to start planning for next year. He also said that “Seniors Count” is on the ballot on St. Louis City, County and St. Charles County. It is a tax of $9 per $100,000 of property value. The funds will be devoted to the needs of each area with respect to seniors. He also talked about the upcoming veto session in the state legislature and some of the bills that will be affected including conceal carry and voter ID which is amendment six. It is a law designed to make it more difficult for people to vote. He urged everyone to call their legislators to express their views and concerns about these issues and about Medicare expansion. He talked about the inadequacy of the minimum wage and the proposed increase.

Under new business nominations for officers will be taken at the next meeting.

There was some discussion about the importance of electing Chris Koster Governor of the State of Missouri. Eric Greitens, the Republican candidate, has vowed to sign Right to Work as soon as possible if he is elected.

Diana Dold won the monthly birthday cake drawing. Drawings were held and monies were given out for cash prizes.

Bob told a joke. A motion was made, seconded and passed to adjourn the meeting.

Bingo was played after the meeting.

Attention CWA Retirees!!!

FUN, FRIENDSHIP, GOOD INFORMATION AND GOOD FOOD

Where can you find all of these things? At the monthly meeting of the CWA Retirees Chapter that’s where! On the second Monday of every month the St. Louis Chapter of the CWA Retirees meets at the CWA Membership Hall on 2258 Grissom Drive. The meeting begins promptly at 11:30 a.m. Refreshments are available free prior to the meeting and a catered meal is served afterwards for a small fee.

During the meeting issues affecting all of us are discussed and lots of good, useful information is dispensed. Guest speakers often attend. Among the speakers who have made presentations to the chapter have been United States Congressmen, State Legislators and candidates. Representatives of various agencies and Union Officials. Members and attendees are encouraged to ask questions and share their experiences and concerns.

The meals consist of two meat entrees, side dishes, breads, vegetables, salad and dessert. There is also a drawing for cash prizes with several chances to win and Bingo is usually played after lunch. Members celebrating a birthday that month can enter a drawing for a cake.

Plenty of parking is available.

If you are already a member but have not attended you are missing out! If you are not a member you are invited to join for a small annual fee!

If you have any questions or would like more information please feel free to contact Nancy Jinkerson, Chapter Secretary at 314-809-3264 or Bob Huss, Chapter President at 636-947-4299.

Hope to see you there!
CWA Local 6300

ANNUAL CHRISTMAS PARTY

December 10, 2016 • 7pm - Midnight

CWA Local 6300
2258 Grissom Dr, St. Louis MO 63146

Hor d’oeuvres provided throughout the evening

Band, Dancing, Basket Raffles, Open Bar (ID Required)

$10 per Member/Retiree
Members/Retirees Only - One Paid Guest Allowed per Member/Retiree
Contact your Union Rep for tickets or call 314.991.0200

Donations of canned goods & toys appreciated for local charities.

CWA Local 6300 Presents

KIDS BREAKFAST WITH SANTA CLAUS

December 4, 2016
8:00AM - 10:00AM
At Local 6300
2258 Grissom Drive, St. Louis, MO 63146
Call: 314.991.0200

Pancake Breakfast, Entertainment and Photo’s with Santa will be provided at no cost for the children

Parents can purchase breakfast for $5 per person

Balloon Art! Face Painting!

YOU MUST RSVP
by 5:00 pm on November 30th.